



Focused on getting the best performance out of your team? Next Generation Coaching helps employees do more with less by increasing leadership competencies to create a more productive and profitable work environment.



Whether it's a new product or a new way of problem solving, discover how employees can leverage influence to move projects forward and manage change more effectively through the 7 levels of effective leadership.



The focus on conscious leadership creates an opportunity to maximize potential. Retention improves when employees then become more engaged, committed, dedicated and motivated to make the organization a success.

## GET BETTER RESULTS FROM YOUR TEAM

We build customized solutions and programs focused on your next generation employees to develop leaders that will take your organization to the next level:

**6 Month Hi-Po Package (High Performers):** Succession planning and business productivity to help retain, inspire and engage your top performers.

**First 90 Days:** Designed for new hires or newly promoted employees to quickly achieve success within the first 90 days. Coaching is focused on establishing and taking action towards achieving goals, as well as improving productivity, focus and motivation.

**Power Seminars:** Interactive half day or full day seminars on topics such as (but not limited to) creating a productive multigenerational workforce, managing up (followership), effective teams, conversational intelligence, building influence and rapport, and the 7 levels of effective leadership.



"Management is defined by responsibility, but it's done by exerting influence."